

# **AFIMSC A-Staff Construct**

An <u>A-Staff</u> organizational structure at the Air Force Installation and Mission Support Center will help the center better **integrate across the Air Force** to support broader installation and mission support (I&MS) **policy and strategy implementation. This construct will also rebalance the center internally** to focus more on **strategy and planning**. The A-Staff model will better inform commander decisions, synchronize installation functions, improve alignment with joint battlespace partners and enhance leadership development at all levels.

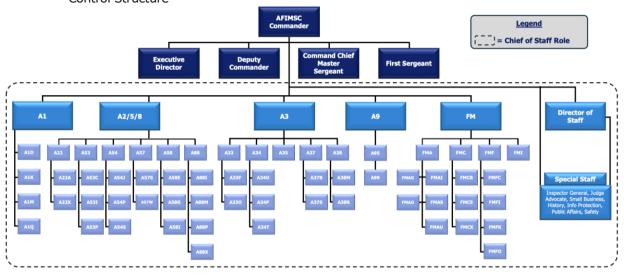
#### Mirror Headquarters Air Force Staff Organization



- Joint and coalition partners use similar structures (as do major commands and numbered air forces)
- Rapid, cross-functional decision support
- Aligns with future Command and Control Structure

#### **Enhance Unity of Effort**

- Synched execution of operational responsibilities
- Unified team to execute commander's guidance/intent in crisis and daily operations



#### **Directorate Overview**

**Chief of Staff:** Exercises executive management authority, as delegated by the Commander, in daily enforcement of staff operations and approves actions, orders and plans

**A1: Manpower, Personnel, and Services:** Delivers Human Capital policies, planning, resourcing to enhance warfighter readiness and lethality

**A3: Operations:** Provides policy, guidance, direction, oversight and coordination for I&MS operations, training and sourcing of capabilities and personnel

**FM: Financial Management:** Serves as the one-stop shop for all integrated infrastructure and mission support financial management decision support across the globe

Ensures unity of

A2/5/8: Intelligence, Surveillance, Reconnaissance, Strategic Plans and Requirements: Coordinates with key stakeholders to identify challenges in the future operating environment and forms intelligence-based enterprise I&MS strategy, planning and programming to establish future force capability development efforts A9: Analyses, Assessments, Lessons Learned, and Innovation: Enables AFIMSC and the I&MS portfolio for continuous improvement of capabilities to include processes and programs from internal day-to-day workings of the organization to supporting those who provide warfighter capabilities

Develops future



Improves joint

Supports rapid



## **A-Staff Organizational Key**

**Capability Portfolio** 

A1D	Force Development	A53
A1K	Personnel	
A1M	Manpower and	
	Organization	A53C
A1Q	Diversity, Equality,	A53I
	Inclusion, and	
	Accessibility Strategy	
A22	Intelligence	A53P
	Surveillance and	
	Reconnaissance	A54
A22A	Analysis and Production	A54J
A22X	Plans, Programs, and	
	Readiness	A54P
A33	<b>Current Operations</b>	
A33F	Freedom of Information	A54S
	Act	
A330	Operations Center	A58
A34	Deployment and	
	Distribution	
A340	Air and Ground	
	Transportation	
A34P	Logistics Plans and	A58E
	Analysis	
A34T	Traffic Management	A58G
A35	Readiness	
	Integration	A58I
A37	Functional	
	Management and	
	Readiness Support	A57
A37B	Functional Management	
	and Readiness Support	A57S
	Blue	
A37S	Functional Management	A57V
	and Readiness Support	
	Silver	<b>A88</b>
A38	Chaplain Corps	
A38M	Mission Support	A88I
A38R	Resource Management	
*Divisio	on offices in bold	

	Integration and
	Optimization
A53C	Portfolio Integration
A53I	Information Resource
	Management and
	Integration
A53P	Capability Portfolio
	Management
A54	<b>Basing Division</b>
A54J	Joint Basing and
	Community Partnership
A54P	Mission Beddown
	Support
A54S	Strategic Basing and
	Posture
A58	Requirements
	Development,
	Program
	Management, and
	Policy
A58E	Expeditionary
	Requirements
A58G	In-Garrison Operational
	Requirements
A58I	In-Garrison Capital
	Investment
	Requirements
A57	Strategy and Concept
A E 70	Development
A57S	Strategy and Future
	Concepts
A57W	Wargaming and
• • • •	Campaign Planning
A88	Resource Planning
A 0.0T	and Programming
A88I	Integration

A88M	MILCON/Military Family Housing
A88P	Programs
A88X	Resource Planning
A95	Innovation and
	Improvement
A99	Analyses,
	Assessments and
	Lessons Learned
FMI	Financial
	Management
	Integration
FMA	<b>Financial Analysis</b>
	(Budget)
FMAO	Financial Operations
FMAI	Program Integration and
	Analysis
FMAU	Financial Management
	and Analysis Execution
	(non-AFCEC)
FMAG	Financial Management
	and Analysis (AFCEC)
FMAS	Financial Analysis
	Support
FMF	Financial Operations
FMFC	Customer Services
	Section
FMFI	Internal Controls
FMFK	Travel Pay Processing
FMFO	Enterprise Support
FMC	Cost and Economics
FMCB	Operations Blue
FMCS	Operations Silver
FMCX	Enterprise Operations

Still looking for where to go in the new A-Staff Structure?

Refer to the A-Staff CONOPS!

### To learn more about the A-Staff construct, utilize the following resources!

A-Staff Transition FAQs

A-Staff Website

- > <u>A-Staff Familiarization Training</u>
- Mission Type Order Training
- > Joint Orders Training
- Reoptimization for Great Power Competition

Have additional questions? Contact: ask.afimsc@us.af.mil