



# Air Force Installation & Mission Support Center

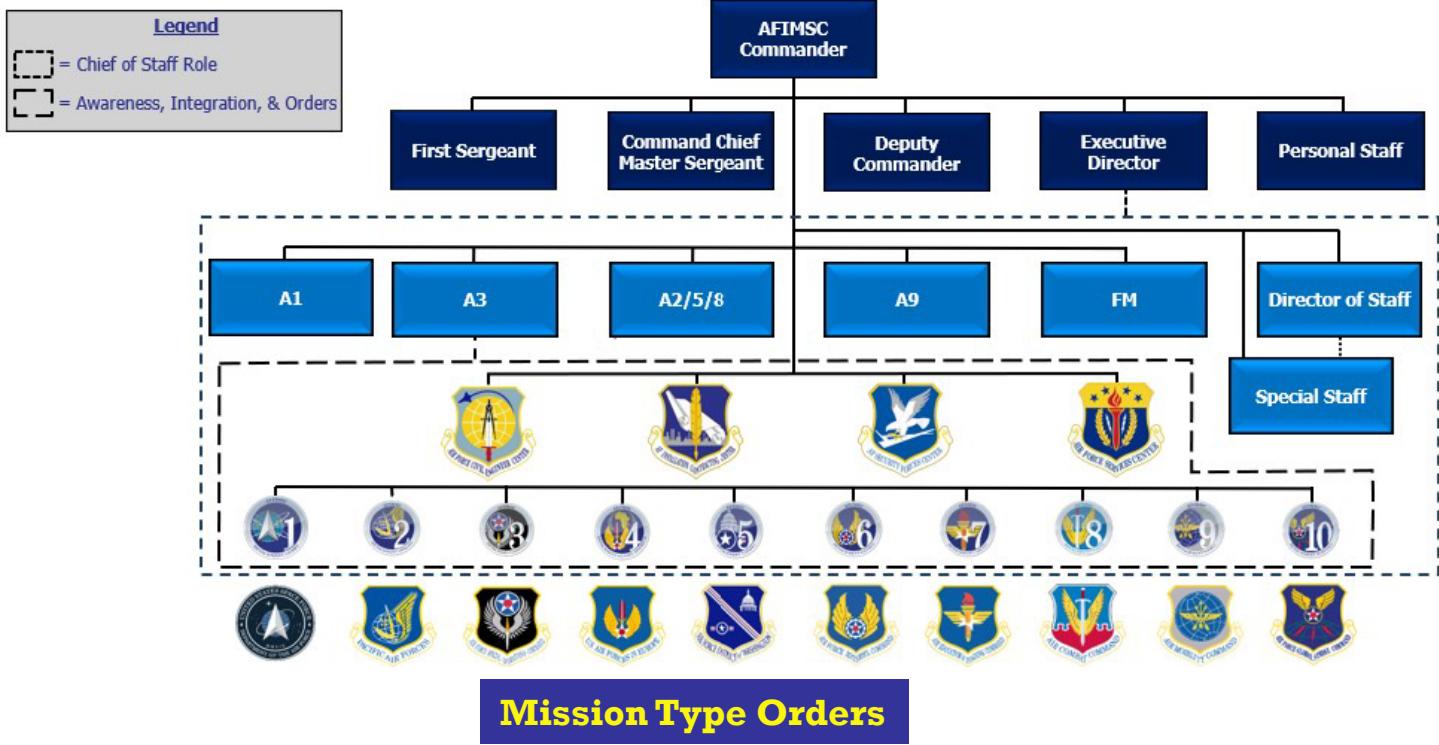
## AFIMSC A-Staff Organizational Structure

Current as of 20 December 2023

AFIMSC's globally integrated team ensures the Air Force and Space Force have the capable power projection platforms they need to execute their missions. In order to be a more effective mission partner, the center is transitioning to an Air Force Forces staff structure, more commonly known as an A-Staff, at its headquarters.



### A-Staff Organizational Chart



Based on higher-level HQ priorities and intent, nested within the five-paragraph order format, to order a unit to perform a mission **without specifying how** it is to be accomplished.

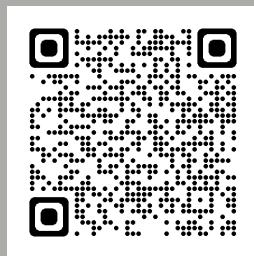
### Cross-Functional Teams providing Installation and Mission Support

### Proven Construct Delivering Many Benefits

The A-staff construct is a proven organizational model that's been successfully implemented across the military. Adopting it at AFIMSC headquarters provides many benefits, including:

- Enables more effective support to customer's installation and mission support requirements around the world.
- Creates easy-to-understand pathways to our installation and mission support capabilities.
- Puts AFIMSC in the best position to focus on Department of the Air Force aligned installation and mission support strategy and planning efforts more efficiently and effectively.
- Improves how we integrate as a team, provide a strategic view of our execution capabilities, and deliver opportunities for our team to excel.

### More Information



Reference documents, FAQs, latest news & more available on the AFIMSC website.

[www.afimsc.af.mil/a-staff](http://www.afimsc.af.mil/a-staff)  
[afimsc.a-staff.workflow@us.af.mil](mailto:afimsc.a-staff.workflow@us.af.mil)

**Your Success is Our Mission**



## Transition Timeline & Actions

### Pre-Launch: September 2022-July 2023

1. Submit Organizational Change Request (OCR) to AFMC/CC
2. Publish Guidance
  - Concept of Operations
  - Planning Order
  - Transition Plan
  - Leadership & Education Campaign



### Soft IOC: July 2023

1. Develop Space Utilization Plan
2. Develop Supporting Communications, Information Technology Plan and Knowledge Management Processes
3. Develop Talent Management Plan
4. Implement OCR
5. Develop Task-Level Details for Core Capabilities
6. Develop Operations Order
7. Develop AFIMSC Governance

Soft IOC allows A-Staff planning actions to continue while the AFIMSC team completes FY23 closeout operations



### IOC: January 2024

1. Integrate with:
  - AF Future (A5/7)
  - HAF A8X & A8P
  - Strategic Basing (SAF/IE)
2. Baseline HQ AFIMSC Risk
3. Complete Follow-on OCR/Manpower Change Request
4. Synchronize Primary Subordinate Units
5. Standardize Detachments
6. Develop AFIMSC Enterprise Leadership & Education Plan
7. Update AFIMSC Mission Directive



### FOC: October 2024

The AFIMSC Enterprise will provide key stakeholders a single, objective, data-analysis driven, major command agnostic voice that is devoid of parochial concerns and influences.



## AFIMSC Will Provide Continuous Installation & Mission Support Throughout

### Your Success is Our Mission